## Annual Notice of Nondiscrimination

It is the policy of West Central Valley Community School District not to discriminate in its programs, activities, or employment on the basis of race, color, national origin, sex, disability, religion, creed, sexual orientation, age (for employment), and actual or potential family, parental, or marital status (for programs). West Central Valley Community School District offers career and technical education programs in the following service areas: Agriculture, Business, Family and Consumer Science, and Industrial Technology. If you have a question or complaint related to this policy, or for information about the district's grievance procedures, please contact Rusty Shockley, Superintendent of Schools, 3299 White Pole Road, 515-523-2187, rshockley@wcv.k12.ia.us or the Director of the Office for Civil Rights, U.S. Department of Education, Cesar E. Chavez Memorial Building, 1244 Speer Boulevard, Suite 310, Denver, CO 80204-3582, Telephone: (303) 844-5695 FAX: (303) 844-4303, TDD: (800) 877-8339, Email: OCR.Denver@ed.gov.

## Continuous Notice of Nondiscrimination

It is the policy of West Central Valley Community School District not to discriminate in its programs, activities, or employment on the basis of race, color, national origin, sex, disability, religion, creed, sexual orientation, age (for employment), and actual or potential family, parental, or marital status (for programs). If you have a question or complaint related to this policy, or for information about the district's grievance procedures, please contact Rusty Shockley, Superintendent of Schools, 3299 White Pole Road, 515-523-2187, rshockley@wcv.k12.ia.us or the Director of the Office for Civil Rights, U.S. Department of Education, Cesar E. Chavez Memorial Building, 1244 Speer Boulevard, Suite 310, Denver, CO 80204-3582, Telephone: (303) 844-5695 FAX: (303) 844-4303, TDD: (800) 877-8339, Email: OCR.Denver@ed.gov.